

## **Interim Report to the John M. Lloyd Foundation**

### **The John M. Lloyd AIDS Project at Stony Point Center, May 16-18, 2008**

#### **Overview**

Thanks to the support of the John M. Lloyd Foundation, CHAMP was able to launch **PROJECT UNSHACKLE**, a groundbreaking effort to unite and coordinate HIV prevention advocacy with efforts to reform the criminal justice system. Although there is mounting evidence showing a strong correlation between high rates of incarceration of communities of color and high rates of HIV infection in those same communities, very little work has been done by activists, researchers or policy makers on both sides to come together to work on solutions to these interconnected social problems.

As the 2008 recipient of the John M. Lloyd AIDS Project at Stony Point Center grant, CHAMP convened 19 of the nation's brightest thinkers and do-ers in their fields to help us work through the nexus of HIV and imprisonment. In addition to representatives from the John M. Lloyd Foundation, there were also four CHAMP staff and our board chair in attendance, all of whom come with rich, diverse backgrounds as activists, organizers, policy experts and researchers working at these intersections. (*See participant bios below.*)

CHAMP took the opportunity of the John M. Lloyd AIDS Project at Stony Point to launch **PROJECT UNSHACKLE** (Uniting A Network on Sentencing and HIV/AIDS with Community Knowledge Leading our Efforts). The weekend brain trust was a unique mix of formerly incarcerated people, grassroots leaders, researchers, HIV policy advocates, prison reform and other social justice organizers, coalition-building veterans, and potential funders.

#### **Goals and Objectives**

**PROJECT UNSHACKLE's** primary goals and objectives for the first period of the project have been met. As articulated in the original proposal, our overarching goals for the Stony Point strategic planning conference were threefold.

- First, CHAMP endeavored to **kickstart an ongoing national movement** to build on and expand existing networks for HIV prevention justice in and about the criminal justice system. As such, our meeting in Stony Point signified the launch of a commitment and collaboration effort with leaders in the intersecting yet un-coordinated threads of the HIV prevention and criminal justice reform movements. (Details of our forthcoming movement-building strategy are outlined below in the *Next Steps* section).
- Secondly, we sought to **provide practical guidance and tools** for local, statewide and national stakeholders to initiate or expand prevention justice advocacy on incarceration issues. The creation and dissemination of five think pieces (*listed below and attached*), prepared by meeting participants, informed our discussions about the effectiveness of current prevention interventions for the incarcerated and post-incarcerated. Additionally, the think pieces on movement building and policy reform offered us an alternative framework to re-envision the intersectionality of HIV prevention and criminal justice system reform while identifying opportunities for movement building. The toolkit that will

be published and disseminated later this year will benefit substantially from the think pieces as well as the wide range of thoughtful feedback and discussion elicited during our strategic planning conference.

- Lastly, we proposed to **evaluate the challenges and success** of the project in policy change goals and leadership development. Evaluation of the challenges and success is ongoing. Steering committee members helped shape the purpose, direction and planning of the Stony Point conference, including the weekend's agenda (*see below*). Also, with other meeting participants, they will help develop the consensus statement, toolkit and movement-building next steps that will determine the outcome of this project.

### **Successes**

One of the most notable successes of **PROJECT UNSHACKLE** thus far has been the creation and convening of our Steering Committee. CHAMP values collaboration and input from allies at all levels, and our preparation for the Stony Point strategic planning conference was no different. CHAMP convened a Steering Committee of committed experts whose task was to help shape and inform the scope of the Stony Point meeting, identify potential attendees, suggest possibilities for the toolkit, approve the conference facilitator, create an outline and suggest content for the strategy session, and develop the survey. In addition to CHAMP staff, members of the Steering Committee included:

- Cynthia Chandler, JD, Justice Now
- Nina Harawa, MD, Charles Drew University
- Naomi Long, Drug Policy Alliance
- Laura McTighe, Philadelphia FIGHT
- Waheedah Shabazz-El, CHAMP/ACT UP Philadelphia
- Mary Syllla, JD, MPH Center for Health Justice
- Barry Zack, MPH, Independent Public Health Researcher

From January through mid-May 2008, the Steering Committee met via conference call on a weekly basis to discuss and make decisions on the different aspects of the conference. When they could not meet via phone because of scheduling conflicts, updates on the work were provided by Kenyon Farrow, CHAMP's Director of Communications and coordinator of the project, via email and individual phone calls.

### **Survey**

With the assistance of the Steering Committee (especially Laura McTighe who created the first draft), CHAMP developed a survey to measure the types and scope of work AIDS service organizations are currently doing – and what work they would like to be doing – related to the role of prisons/jails in HIV risk. After some discussion, the Steering Committee determined that we should also develop a parallel survey for criminal justice reform organizations. After several weeks – and several rewrites – the survey was complete and put into Survey Monkey, a web-based survey application. We asked the National AIDS Fund and Broadway Cares to distribute the survey to its HIV/AIDS grantees. The Criminal Justice Program at Open Society Institute and the Fund for Nonviolence have distributed the survey to their grantees as well. Unfortunately, there has been a low response rate to the survey, which hindered our ability to report meaningful findings at the Stony Point conference. We are considering sending the survey to CHAMP's list

of 13,000 members. We know the results would be skewed because of the audience of people already engaged in CHAMP's work, but it is likely the best means of getting greater response.

### **Think Pieces**

We commissioned four (4) think pieces on issues related to HIV and imprisonment for the conference in order to stimulate dialogue among the attendees. The pieces addressed the following issues:

- *Opportunities for Movement Building between the HIV Prevention and Prison and Criminal Justice Communities* – Rose Braz, Critical Resistance.
- *Working To Reform Policy While Building Community Support: A Description of Concrete Measures that Could Reduce the Number of People Imprisoned and Mitigate the Effects of Incarceration on Our Communities* – Laura McTighe, Philadelphia FIGHT.
- *Prisoner Access to Condoms in the United States* – Mary Sylla, JD, MPH, Center for Health Justice.
- *HIV Prevention Education In Correctional Settings* – Barry Zack, MPH (The Bridging Group; University of California, San Francisco) Katie Kramer MPH/MSW (The Bridging Group).

We were also fortunate to be able to include an additional think piece volunteered as an example of a successful advocacy campaign conducted by a local group:

- *ACT UP Philadelphia Condoms in Philadelphia Jails Campaign (Overview)* – Waheedah Shabazz-El, Organizer, ACT UP Philadelphia/CHAMP.

At the conference, four of the writers presented their pieces to the attendees; we then had a 90-minute conversation about the issues raised in the pieces. The majority of the “Q &A” with the authors was pointed to the campaign in Philadelphia as presented by Waheedah. Attendees seemed particularly curious about the implementation and follow-up on the campaign.

Adding to the richness of the discussion was Mr. Leon A. King III, Esq., the former Commissioner of Corrections for Philadelphia, who was instrumental in working with ACT UP to update and enforce the 20-year-old law allowing condoms in the local jails and prison.

The think pieces will be available to the larger public on CHAMP's website and included in the toolkit currently in development.

### **Challenges**

Over the weekend, several strong opinions were expressed about whether we, as people working to collaborate across different movements, would best spend our time working to improve the lives and health conditions of those who are currently inside, or whether we are better positioned to work to reduce the number of people in prisons as a means of stabilizing communities at risk. Although we did not reach solid consensus, a solid achievement was to get organizations and people who have not traditionally worked together to feel that they have a stake in working together over the long haul. In addition to having accomplished its goals up to this point in the grant, CHAMP will be able to build on the momentum of this conference for future work.

## **Next Steps**

To build on our aforementioned goals and objectives, we plan to:

- 1) Launch an ongoing national coalition;
- 2) Develop and distribute a bilingual organizing toolkit to at least 200 organizations by September 30, 2008; and
- 3) Document **PROJECT UNSHACKLE** campaigns by 10 groups not previously doing HIV prison/jails prevention justice work, as well as the integration of project messaging by 10 other groups by December 31, 2008.

## **Toolkit**

Our main goal for the weekend was to mine this brain trust to help decide on two to three campaigns that would be the centerpiece of a toolkit we plan to develop and widely disseminate this fall. The Steering Committee helped to think through an initial outline for the toolkit and its contents in advance of the strategic planning conference, to help us to assemble it as quickly as possible once the conference was over.

The Stony Point conference itself did not yield two to three neatly packaged campaigns. After a lively discussion of issues raised by the think pieces, attendees broke into three small groups focused on specific sites of interventions for which a campaign or project could be developed to reduce the risk of HIV infection and/or the impact of incarceration on communities vulnerable to HIV risk. The groups focused on

- 1) Prevention inside prisons and jails;
- 2) Strengthening re-entry support systems within communities, families and service providers.
- 3) Campaigns to shrink prisons and/or shrink the impact on people after they are no longer imprisoned (Ban the Box, eliminate housing barriers, restoration of voting rights, etc.).

Although there were many ideas that came out of the groups, only a few of them were clearly defined “campaigns” in terms of having a clearly defined problem, solution, and concrete goals that directly addressed decreasing HIV risk. However, there were two campaign or project ideas that seemed to rise to the surface as possibilities for the toolkit:

- 1) Condom access inside prisons and jails; and
- 2) Ban The Box – A campaign geared towards eliminating questions about criminal convictions on employment applications.

CHAMP has contracted with Laura McTighe to write the toolkit based on the outline created by the Steering Committee, campaign/project ideas developed at Stony Point, and the feedback and guidance of CHAMP staff and a smaller working group comprised of Stony Point attendees and the Steering Committee.

## **Ongoing Coalition Work**

One way CHAMP has chosen to use the John M. Lloyd AIDS Project at Stony Point funding is to lay the groundwork for ongoing national advocacy work on the impact of prisons and jails on the domestic HIV/AIDS epidemic. In the initial grant proposal, CHAMP proposed that we would “announce” a newly formed coalition at the Stony Point conference. This became a more

complicated prospect due to staff transitions at CHAMP and some political tensions among the attendees that we expected would be present at the conference.

Within the current movement around “criminal justice,” there are existing tensions between people working to reform different aspects of the prison system, and people who want to ultimately abolish our society’s use of prisons and jails as a form of punishment. The debate often is referred to as “reform vs. abolition.” To be sure, this philosophical debate directly or indirectly affected some of the discussion during the weekend. But what at times appeared to be a debate about “reform vs. abolition” was also, in fact, about longstanding personal and organizational tensions that have less to do with ideology than personality conflicts.

There were also many people in attendance, especially people more rooted in the HIV/AIDS sector, for which prison abolition was a new concept, and our brief time together was not sufficient to provide truly valuable education about the issue.

These two issues made it difficult to announce a coalition per se, but, as we heard from several of the attendees both in formal evaluations and through informal conversations, they appreciated the fact that CHAMP created a space to think big and broad, and that CHAMP was flexible in terms of the kinds of outcomes we could expect. We were repeatedly thanked for coming in with a “loose agenda” and for being flexible in altering that agenda when it made sense for the group and the work.

There was a good deal of rich discussion and ideas, particularly on Saturday, the one full day of the conference; yet it was clear that the group was not ready to form a “coalition.” With our meeting facilitator, we revised the next day’s agenda in order to figure out how to best approach the question of how to move forward with future work based on the aspirations of those present.

Despite political differences across movements, there was almost unanimous sentiment of the need to do more intensive communications and public education work to change the conversation about HIV and prisons, which usually begins and ends with the false and stigmatizing statement, “All these men in prison are having sex and getting infected while locked up, then bringing it home to their wives and girlfriends.”

Rather than create a formal coalition at this point, we agreed to pursue the following next steps:

- 1) CHAMP would create a listserv and a section of our website for the attendees and other invited parties to continue to dialogue and strategize.
- 2) Develop a joint consensus statement between the criminal justice movement and the AIDS movement to distribute, as a way to further our commitment to working together and to help disseminate a deeper analysis of the issues.
- 3) Create talking points, fact sheets and other communications tools for mass dissemination.
- 4) CHAMP will coordinate a daylong prevention research advocacy training as a pre-conference institute for Critical Resistance’s upcoming 10<sup>th</sup> anniversary conference (CR10) and work to get people from the AIDS movement to the conference.
- 5) CHAMP will also coordinate a daylong institute at the U.S. Conference on AIDS about the nexus of HIV and imprisonment.

- 6) CHAMP's upcoming new website and blog launch will be used to feature ongoing news and analysis of imprisonment- and HIV-related issues.
- 7) CHAMP has already convened a national strategy call for action around the 35-year sentence of an HIV positive man accused of spitting on a police officer, and we invited Stony Point conference attendees to participate in the discussion and follow-up.

### **Conclusion**

At this point in the John M. Lloyd AIDS Project at Stony Point Center grant, **PROJECT UNSHACKLE** has already been very successful in bringing together two movements that for far too long have been working in isolation from one another (with the exception of those organizations and individuals that work specifically on HIV prevention/treatment/care issues for people in prison/jails). It is truly amazing that mandatory minimums, the war on drugs, and massive prison expansion so closely parallel the timeline of the discovery of HIV/AIDS, and yet so little work has been done by advocates on either issue to do more collaborative work to end both epidemics. The toolkit, the survey, conference trainings, and communications efforts coordinated by the organizations and individuals at the forefront of this work will go a long way toward shifting the discourse and scaling up advocacy efforts about the intersectionality of HIV and imprisonment amongst people who work in the sector, social justice activists, policy makers, and the larger public.

CHAMP currently lacks the funding to support and staff **PROJECT UNSHACKLE** as a full-fledged coalition; yet we have come to appreciate that it is probably best that we approach this work more slowly. Given the various tensions within the criminal justice reform/abolition movement, and our own internal resources and capacity at this time, it may be best that we spend the next several months working with the organizations and building trusting relationships through this looser alliance that we are forming out of the Stony Point conference. CHAMP will also have some internal strategic conversations about our own political identity within the criminal justice framework. As in the AIDS movement, there is certain work and particular issues about which CHAMP has a differing analysis from other groups, and that analysis has come over time and experience working within the AIDS movement. The same can be said for the prison reform movement.

Coalition work is inherently challenging. Taking the time to help people become invested in working together has to be done over the long haul, and having a set of specific short-term projects will work to CHAMP's benefit. Gaining respect and credibility in the prison movement will make building a coalition – and fully implement **PROJECT UNSHACKLE** – go very far, with CHAMP taking the necessary time to develop the relationships and strengthen the ties between both movements. We're off to a great start!

**Participant Bios**  
**John M. Lloyd AIDS Project at Stony Point Center**

**Rose Braz** is the National Campaign Director for Critical Resistance, a national grassroots organization working to end society's use of prisons and policing as an "answer" to social problems. Prior to coming to CR, Rose worked as a criminal defense attorney and also has experience working on police misconduct and prisoner civil rights litigation. She was a member of the original organizing committee for the 1998 Critical Resistance Conference and has been active in prison and criminal justice issues since graduating from U.C. Berkeley's Boalt Hall School of Law in 1992. Rose is on the board of Justice Now and the advisory board of the California Coalition for Women Prisoners. Rose also comes to this work from personal experience supporting family members directly impacted by imprisonment.

**Cynthia Chandler** is a co-founder and Co-Director of Justice Now, a California-based human rights organization challenging human rights abuses in women's prison and imprisonment more broadly. Before co-founding Justice Now, Cynthia founded and directed Women's Positive Legal Action Network, one of the first organizations in the United States dedicated to advocating on behalf of HIV+ women in prison. In recognition of her work on behalf of people in prison and her support of their activism, Cynthia with her Justice Now co-director were selected from over 10,000 nominees to receive a 2000 Ford Foundation Leadership for a Changing World Award. In 2005 she was selected by the Women's Health Activist Network as one of the top 30 Activists for Women's Health.

Cynthia is a regular speaker at national conferences on prisoner health concerns, prison abolition, the intersection of race, reproductive justice and criminalization. Over the years Cynthia has been active with numerous prisoner rights organizations, including being a founding member of Critical Resistance, a national campaign against the prison industrial complex. Her community education efforts include producing the internationally acclaimed documentary, *Blind Eye to Justice: HIV+ Women Incarcerated in California*. Cynthia received a JD from Harvard Law School and an M.Phil. in Criminology from University of Cambridge.

**Julie Davids** is the founding Executive Director of Community HIV/AIDS Mobilization Project (CHAMP), which initiated the Prevention Justice mobilization. She was a member of ACT UP Philadelphia for 14 years and served as the first community organizer for Health GAP, an activist group dedicated to eliminating barriers to access to HIV/AIDS treatment for all who need it. She has served on advisory bodies for the NIH and is the past co-chair of the Federal AIDS Partnership.

**Kenyon Farrow** is CHAMP's Director of Communications and Board Chair of Queers for Economic Justice. Kenyon has been an organizer and media strategist around such issues as HIV/AIDS, prisons, policing, anti-queer violence, and racial and economic justice with the New York State Black Gay Network, FIERCE!, Katrina Information Network, and Critical Resistance.

He is the co-editor of "Letters From Young Activists: Today's Rebels Speak Out" (Nation Books 2005) and the upcoming "A New Queer Agenda" (NYU Press). His work has appeared in

publications such as *Utne Reader*, *Black Commentator*, *Left Turn*, *POZ*, *The Independent*, *City Limits*, and in the anthology, "*Spirited: Affirming the Soul of Black Lesbian and Gay Identity*" (Red Bone Press 2006). (*Kenyon coordinated the project but has since left CHAMP to work at Queers for Economic Justice. He continues to work in collaboration with CHAMP on the project.*)

**Reverend Doris J. Green**, CADC, CCHP, MISA, has worked with the incarcerated population for over 27 years. In her current position, Director of Community Affairs at the AIDS Foundation of Chicago she develops and implements innovative strategies to assist highly impacted communities respond to the HIV/AIDS epidemic. She is the founder of Men & Women In Prison Ministries/Universal House of Refuge Center. Her background includes HIV/AIDS Care and Prevention, Spiritual Counseling, Alcohol and Substance Abuse, and Inmate Counseling, in addition to Marriage and Family Counseling. The Illinois Department of Human Services, Chicago, and Illinois Department's of Public Health, Illinois Department of Corrections, among many others, have recognized her dedication and passion in serving highly impacted communities. She has been selected as a speaker at numerous conferences throughout the country, most recently the National AIDS Fund Community Partnership Meeting in Memphis TN, April 2007. In 2004 Reverend Green was appointed to the Cook County Bureau of Health Services, Institutional Review Board as the Prisoner Representative. In 2006, she successfully launched the Faith Responds to AIDS (FRA) committee a broad interfaith coalition of Chicago land leaders', organizations and faith communities in a committed and effective response to stop HIV/AIDS. On August 18, 2007 while in Benin, West Africa Rev. Green was appointed Ambassador for World Peace by the Universal Peace Foundation and the Interreligious & International Federation for World Peace.

**Shana Griffin** currently serves as the Interim Executive Director of the *New Orleans Women's Health Clinic*, and Project Coordinator of the *Sexual & Reproductive Advocacy Project*, a New Orleans-based strategic planning and participatory action research initiative. Shana is co-founder of *New Orleans Women's Health & Justice Initiative* – a multi-dimensional community-based organizing project centered on improving women of color access to quality, affordable, and safe health care services, integrating health provision with the struggles to end gender-based violence and organizing for sexual and reproductive justice, and violent free communities. Shana serves on the Boards of *Women With A Vision, Inc.*, *Nowe Miasto Limited Equity Housing Cooperative*, and the *New Orleans Institute for Research in Community and Regional Development*, and is assisting with development of the *New Orleans Women of Color Resource & Organizing Center*, which will serve as a resource and organizing hub to nurture grassroots organizing and activism to end violence against women of color, linking struggles against the violence of poverty, incarceration, environmental racism, housing discrimination, economic exploitation, and medical experimentation and forced sterilization.

Shana received two undergraduate degrees in History and Sociology from the University of New Orleans in 2000 and is currently completing her Masters degree in Sociology. Shana is a member of the national advisory collective of INCITE! Women of Color Against Violence and is an advisory member of "*Painting Our Courage: A Revolution To End Gender-Based Violence and HIV and AIDS*" a documentary project of Mehret Mandefro, Jacqueline Patterson, and Aishah Shahidah Simmons.

Shana Griffin is radical black feminist, mother of a fourteen year-old, social justice organizer, graduate student, and researcher. Shana grew up in a racially and economically segregated public housing development in downtown New Orleans, where she became acutely aware of economic, racial, and gender disparities fueled by violence and the over-policing of communities of color.

**Peter Hardie** (Facilitator) is the principal of Wayfinding Organizational Consulting, incorporating principles of community and discovery into the dynamics of organization, social justice and social impact. Having served as an executive for TransAfrica Forum, an international advocacy organization, and as a consultant to the Ford Foundation, he is passionate about the need for global perspective and understanding in social change and organizational growth. He serves as president of the Board of United for a Fair Economy, an organization dedicated to reversing racial and economic inequality in the United States.

A graduate of Harvard University, a labor and community activist upon leaving college, Peter has worked on local and national electoral campaigns in field and leadership positions, most notably as campaign manager for the first Latino elected to the Massachusetts state legislature. He helped shape many grassroots community initiatives around peace and justice, violence against women, police conduct, youth involvement and public schools. As union representative for SEIU, he organized, negotiated, and managed public employee contracts in Massachusetts. He spent many years teaching in the public high schools, and worked with activists on public school reform efforts. He served as executive director for Roxbury Youthworks, a successful community-based program in Boston for youth involved in the juvenile justice system.

Consulting clients have included the Ford and W.K. Kellogg Foundations, Community Foundation for Greater New Haven, Third Sector New England, United for a Fair Economy, United Way of New York City, and a variety of community and advocacy groups. He is currently affiliated with Management Assistance Group and Interaction Institute for Social Change.

**Deon Haywood** is the Executive Director of Women With A Vision, Inc. – a community-based grassroots organization of black women dedicated to providing HIV/AIDS and substance abuse prevention services and resources to communities of color to address individual risk behaviors and social vulnerabilities. Deon is a longtime activist in the city of New Orleans with a history of organizing low-income women of color around Reproductive Health, Social Justice and Women's Rights issues. Deon currently serves as a board member of the Women's Health and Justice Initiative Clinic, and represents WWAV, Inc. as a member of the Sexual and Reproductive Health Advocacy Project (SRHAP). She has represented the city of New Orleans on the State's Community Planning Group. She provides Outreach/Harm Reduction Trainings and consultation to CBO's in the south.

**Paul Heroux** is the Director of the Research and Planning Division at the Massachusetts Department of Correction. Prior to his current position, he worked for the Philadelphia Prison System as the Special Assistant to the Commissioner for then Commissioner Leon King. Heroux earned his Master's in Criminology from the University of Pennsylvania, and he earned a second Master's degree from the London School of Economics.

**Coco Jervis** joins CHAMP as the Director of Policy and Leadership Development. She was most recently the Assistant Director of Health Policy at Gay Men's Health Crisis, where she served as the assistant editor of Treatment Issues and worked to expand access to Medicaid and Medicare for people living with HIV/AIDS. Coco has worked in a variety of legal and public policy settings, including as a law clerk for the Whitman Walker Clinic and the New York City Commission on Human Rights, and as an Everett fellow with Public Citizen's Congress Watch project, where she assisted in the publication of two reports on the lobby tactics of big PhRMA and the inflated research and development costs of prescription drugs. Coco earned a B.A. from City University of New York-Hunter College and a J.D. from Howard University School of Law.

**Loren Jones** is a 55-year-old African American woman, currently working as an Educational Peer Advocate with Women Organized to Respond to Life-Threatening Disease (WORLD) and board member for Cal-Pep (California Education and Prevention Program). She also volunteers with Justice Now (Prison Health Care Advocate). Jones also worked with the former HIV/AIDS in Prison Project through Catholic Charities in Oakland, Calif. She has been living with HIV for 21 years.

**Leon A. King II Esq.** is a graduate of the University of Massachusetts at Boston, where he received his undergraduate degree in political science in 1988. After moving to Philadelphia, in 1991 he received his Juris doctor degree from Temple University School of Law, and shortly thereafter was admitted to practice law before the Supreme Judicial Court of Massachusetts, the Supreme Court of the Commonwealth of Pennsylvania, and the United States District Court for the Eastern District of Pennsylvania.

Over 16 ½ years ago Mr. King dedicated his life to public service and right out of law school began practicing law in the City Solicitor's Office of the City of Philadelphia. He served as a deputy city solicitor practicing in the areas of personal injury law, labor and employment law, and specialized in civil rights law. During his tenure he represented law enforcement before numerous juries in federal court with a success rate that was second to none. He also served as general counsel, chief legal counsel, and finally commissioner of the Philadelphia Prison System from February of 1997 to January of 2008. He currently serves as an adjunct professor in Drexel University's School of Culture and Communication, where he teaches courses in corrections, and serves as the Director of Legislation, for the Honorable Frank Rizzo, Councilman at Large for the City of Philadelphia.

Mr. King is the recipient of numerous awards too lengthy to list in their entirety. They range from recognition from the United States Congress and Pennsylvania Senate, to Commendations for Bravery from both the Philadelphia Police Department and the Philadelphia Prison System, recognition of his dedication to law enforcement from the Fraternal Order of Police, recognition of his support from the Brother's of Flight 93 destroyed by terrorists on 9/11 in the countryside of Pennsylvania, to his Equal Justice Award from Community Legal Services. Mr. King was also recognized as a Person of the Year in 2004 by the Philadelphia Gay News for his historic appointment as the first openly gay man to head a City Department. On June 3<sup>rd</sup> Mr. King will be recognized again for his dedication in the fight against HIV/AIDS during his time as prison

commissioner when he will be awarded the Kiyoshi Kuromiya Award during AIDS Education Month at the Warwick Hotel.

**Katie Kramer**, MPH/MSW has been designing and providing social services since 1990. For the past 15 years, she has focused on the development, implementation, and evaluation of social service and health programs that serve individuals, families and communities impacted by incarceration. She is an experienced agency manager with comprehensive knowledge in program oversight, agency policy development, grant writing and staff supervision. She has experience as a clinical social worker providing direct service for clients and clinical supervision for direct-line staff. Ms. Kramer is also a professional trainer and curriculum developer with over 15 years experience in the creation and facilitation of skills-based training. Ms. Kramer is currently a Principal Consultant with The Bridging Group, located in Oakland, California. (*Think Piece co-author; not present at The John M. Lloyd AIDS Project at Stony Point Center meeting.*)

**James Learned** is CHAMP's Manager of Operations and Programs. Beginning with his involvement in ACT UP New York in the late '80s, he has been a long-time advocate for HIV treatment access and health education. From 2000 through June 2005, Mr. Learned was Director of Treatment Education at AIDS Community Research Initiative of America (ACRIA) where he developed and implemented innovative client-centered HIV and hepatitis C education programs for consumers and service providers, creating curricula and conducting trainings for people with HIV and/or viral hepatitis, clinicians, and non-medical service providers on topics related to HIV disease, viral hepatitis, and barriers to care. For over five years, he was editor of the quarterly publication *ACRIA Update*. Mr. Learned has written extensively about HIV and viral hepatitis issues for community-based publications and websites.

In 1997, he co-founded the Hepatitis C Action & Advocacy Coalition (HAAC), a national advocacy group dedicated to providing accurate and honest information, offering emotional support, and ensuring that medical care and treatment are accessible to people with hepatitis C.

As a consultant with the New York State AIDS Institute, Mr. Learned helped develop, write, and conduct multi-day trainings across the country to help medical and service providers working in HIV/AIDS, corrections, public health, and drug treatment incorporate viral hepatitis services into existing programs.

Previously, he worked with the People with AIDS Health Group, the underground buyers club, providing intensive HIV treatment education at AIDS service organizations, drug treatment programs, and syringe exchange sites and initiating and supporting HIV and hepatitis C advocacy campaigns. Most of his work has focused on the needs of people of color, women, and substance users living with or at risk for HIV.

**Naomi Long** is director of the Washington Metro office for the Drug Policy Alliance. She works primarily as a policy organizer in the District of Columbia and Maryland and is responsible for developing a broad strategy to pursue DPA's goals in local communities and with elected officials. Prior to this position, Ms. Long was DPA's field organizer for the Office of National Affairs, charged with mobilizing and training drug policy reform activists in key Congressional

districts. Between that role at DPA and her current one, she was the national coordinator for the Campaign to End AIDS (C2EA).

Her policy advocacy career began as the campaign coordinator for the D.C.-based Justice Policy Institute where she helped win landmark legislation in Maryland for treatment-not-incarceration. Ms. Long earned her B.A. in political science and urban studies from Rhodes College. After graduation, she trained and worked with the Gamaliel Foundation as a community organizer for the Racine Interfaith Coalition in Wisconsin. (*Member of project Steering Committee; not present at The John M. Lloyd AIDS Project at Stony Point Center meeting.*)

**Megan McLemore** joined the HIV/AIDS program at Human Rights Watch in the fall of 2006. Megan is an attorney whose career has focused on US civil rights issues as well as international human rights. Megan's experience includes monitoring prison conditions for the federal courts, litigating class actions to improve prison medical treatment, and coordinating legal rights workshops for women with HIV/AIDS in Rwanda. She is the author of the Human Rights Watch report "Chronic Indifference: HIV/AIDS Services for Immigrants Detained by the United States." Megan has a JD degree from New York University School of Law and an L.L.M. in international human rights law from the University of Toronto.

**Laura McTighe** is the former director of prison services for Philadelphia FIGHT, where she spent five years living and working alongside people with HIV who are formerly imprisoned. With her dear friend, John Bell, she coordinated TEACH Outside, a community organizing program designed to support people through the difficult transition home and build their leadership in movements to end the AIDS epidemic and transform the criminal justice system. She has had the privilege of mentoring and collaborating with TEACH Outside graduates in local activist work to address prison health care policies, post-imprisonment restrictions, and the ever-fraying networks of community support.

In her research and organizing work, Laura continues to focus on the socio-economic injustices fueling the AIDS crisis. Soon to be finishing her Masters of Theological Studies, Laura will be returning to Philadelphia to work with faith communities who are struggling to respond to the HIV and prison crises impacting their members. She is also nearing completion of a manuscript exploring the intersections of HIV/AIDS, gender justice and economic justice through the stories of Muslim women living with HIV.

**Mr. Samuel Morales** is a 50-year-old Latino male, born and raised in North Philadelphia. After seventeen years of being in and out of the State prison system and last sentenced for an eight to twenty year sentence in 1990, Mr. Morales envisioned a new life and new attitude. Since being released in 2002, Mr. Morales has participated in an array of panels, those ranging from sex worker panels, the AIDS education panel taking place every June, and the community advisory board for the University of Pennsylvania with a focus on the HIV Prevention trial network and the panel for Neighborhood Action Bureau. Including this, he has volunteered for Philadelphia Fight, thus, becoming a board member since 2002 and becoming certified as a Peer Educator for HIV/AIDS in 2001.

For his hard work, Mr. Morales has been presented with a plethora of awards, those including the 2002 Philadelphia Fight award for servicing the HIV community, the 2003 Prison Activist Award and the 2004 Neighborhood Action Bureau Community award.

**Cathy Olufs** is an HIV+ activist, nationally recognized treatment educator, and public speaker. She joined the Center for Health Justice in 2004. In her position as Education Director Cathy directs all in-custody educational programs, and provides oversight to our health educator staff. Formerly incarcerated, Cathy understands the issues surrounding HIV in the correctional setting, and is able to provide personal insight into agency programs and services as well as compassionate leadership to the position.

Cathy is active on a variety of local and national AIDS-related coalitions and working groups. Most notably, Cathy is the current President of the Board of Directors of the AIDS Treatment Activists Coalition (ATAC), which is a national coalition of AIDS activists that she helped found in 2002. Cathy also serves as an advisor to the pharmaceutical industry around issues of HIV drug development and advocates for access to care and treatment for persons living with the virus. Cathy has been honored by the City of West Hollywood, Being Alive Los Angeles, and California State Assembly Member Paul Koretz for her community work and volunteerism.

**Earl Pike** is the Executive Director of the AIDS Taskforce of Greater Cleveland, Ohio's oldest and largest AIDS service, education, and advocacy organization. Mr. Pike began working in AIDS in 1985 when he set up Minnesota's first statewide AIDS hotline, before becoming Coordinator of Education for Special Populations at the Minnesota AIDS Project.

Mr. Pike is the author of *We are All Living with AIDS* (Deaconess Press, 1993), a book on AIDS policy for workplaces and social service agencies, and co-author of *Case Studies in Ethics and HIV Research* (Springer, 2007), as well as numerous articles, monographs, educational video scripts, and training manuals.

Before working in AIDS, Mr. Pike was the director of a crisis intervention program in Minneapolis, Minnesota. Mr. Pike is also the recipient of nearly twenty regional and national awards for poetry, fiction, and playwriting. He has a B.A. in Organizational Communications from the University of Minnesota, and an M.A. in Creative Writing from Cleveland State University. He serves as adjunct faculty at the Mandel School of Applied Social Sciences at Case Western Reserve University, where he teaches courses on HIV/AIDS history and policy advocacy.

**Michael Rhein** has worked in public health and philanthropy for over 15 years. For the past seven years, Michael has served as Senior Program Officer and the Director of Program and Resource Development with the National AIDS Fund, overseeing all philanthropic initiatives and managing the Fund's major foundation relationships. Michael directs national grantmaking and technical assistance activities and works closely with national funding partners and the Fund's expanding network of local affiliates – its Community Partnerships – to support and strengthen HIV/AIDS prevention and care across the country. During Michael's tenure, NAF has expanded its work to include major strategic national initiatives addressing women's issues, syringe access,

capacity building in the Southern U.S. and the intersection of HIV/AIDS and incarceration. NAF's grantmaking has more than doubled during this period.

Prior to joining the National AIDS Fund, Michael managed grantmaking and technical assistance at the National Program Office for W.K. Kellogg Foundation's *Turning Point: Collaborating for a New Century in Public Health* initiative, based at the National Association for County and City Health Officials. The Turning Point initiative included 23 states and 41 community sites across the country with the vision of transforming public health systems to be more community-based, collaborative and responsive to emerging public health needs. Prior to *Turning Point*, Michael led mental health and substance abuse planning and policy work on a regional level at the Metropolitan Washington Council of Governments. Michael holds a Master's degree in Public Administration from the University of Southern California.

**Sharif Sawires** is Senior Infectious Disease Policy Analyst for the Program in Global Health, at UCLA. Over the last 15 years Sharif has been involved in projects that exam the social and biomedical factors influencing sexually transmitted infections (STI). Sharif has worked with treatment adherence issues among urban marginally housed, mentally ill, and intravenous drug users that are HIV positive. He spent several years with the National Institutes of Health HIV Prevention Trials Network working on prevention of maternal to child HIV transmission studies and with HIV serodiscordant partners in South America and Sub-Saharan Africa. Most recently Sharif coordinates a Voluntary Counseling and Testing Protocol with Makerere University in Uganda and is leading an international collaborative initiative on gender and HIV in the Middle East and North Africa. Sharif's most recent writing has been on: Direct Observation Therapy (DOT) of antiretroviral medications in resource poor countries, male circumcision and sexually transmitted disease prevention in Sub-Saharan Africa, global detention and HIV, the impact of incarceration on community stability and STI risk behaviors, global detention centers and infectious disease, and social justice and health. He is currently working on a manuscript on gender and HIV in the Middle East and North Africa. Sharif holds a BS in Microbiology and Molecular Genetics from UCLA and a MA from the UCLA Ralph Bunche Center for African American Studies.

**Robert Sember** was born and raised in Durban, South Africa. He is currently a Visiting Professor at UCLA's Department of World Arts and Culture, where he teaches courses on the politics of art and health. He is also a member of the sound arts collective, Ultra-red, which focuses on social justice concerns ranging from immigration rights to HIV/AIDS prevention justice. From 1994-2007 Robert was a researcher in the Department of Sociomedical Sciences at Columbia University where his primary research focus was on the impact of the HIV epidemic on minority populations and communities, including sex workers, injecting drug users, homeless men and women, individuals with severe mental health needs, transgender and transsexual communities, and sexual minority youth. He was Co-Principal Investigator of a CDC-funded research project on AIDS and the largely transgender, gay, lesbian and bisexual House/Ballroom community in New York City and Project Director of the Partnership for HIV/AIDS in KwaZulu-Natal, South Africa.

**Walt Senterfitt**, PhD is a board member of CHAMP, and an epidemiologist living and working in Los Angeles. He is currently administers an Institutional Review Board and serves as the Compliance Officer for the protection of the rights of human subjects in research at the Los Angeles County Health Department. Walt has specialized in HIV prevention epidemiology since completing his graduate studies at the University of Massachusetts and UCLA schools of public health.

**Waheedah Shabazz-El** is a 53-year-old African American Muslim female who was diagnosed with AIDS in 2003. She is a retired Postal Worker with 20 years of service to the United States Government. Waheedah is a Peer Educator/Consultant for Philadelphia Fight, is certified by the Philadelphia Department of Health in HIV Prevention, serves as an organizer for the Philadelphia County Coalition for Prison Health-Care and is a member of the PRHCN (Prison Re-Entry Health-Care Network). She also works with ACT UP Philadelphia, works as Co-coordinator Prevention Justice Partnership with C.H.A.M.P. Network (Community HIV/AIDS Mobilization Project, based in New York) and sits on the Positive Committee for The Office of HIV Planning in Philadelphia.

**Mary Sylla**, JD, MPH, is the Policy & Advocacy Director of the Center for Health Justice. She founded the organization as CorrectHELP in 2000, having worked as a staff attorney at AIDS Project Los Angeles, and the ACLU of Southern California. She became interested in the issues of HIV+ prisoners, and HIV prevention in jails and prisons and founded Center for Health Justice to address the unmet needs of this population in Los Angeles.

She now serves as Director of Policy & Advocacy, focusing on policy opportunities to improve HIV treatment and prevention for California's prisoners, and leading the organization's research. She has been instrumental in drafting legislation advocating condom distribution in the state's prisons, educating legislative and gubernatorial staff about HIV corrections issues, and influencing correctional policy decisions of HIV advocates throughout the state.

**Cynthia Totten**, JD, serves as the Program Director for Stop Prisoner Rape (SPR), a Los Angeles-based international human rights organization that works to put an end to sexual violence against men, women and youth in all forms of detention. Ms. Totten directs SPR's *LGBT Safety in Detention* program, along with its *South Africa Initiative* and advocacy efforts in several U.S. states.

Ms. Totten previously worked as a litigator at Sprenger and Lang, PLLC in Washington, D.C. from 2000 until 2006, representing plaintiffs in civil rights class action cases. In 1999, Ms. Totten was selected as a Women's Law and Public Policy Fellow, and, in that capacity, worked in the Women's Rights Division of Human Rights Watch, in Washington, D.C. until 2000, focusing on sexual violence against women incarcerated in California state prisons. She was also formerly associated with a law firm in San Diego, California. Ms. Totten is a graduate of Wellesley College and Harvard Law School.

**Jackie Walker** is the HIV/AIDS/Hepatitis Information Coordinator for the ACLU National Prison Project. Ms. Walker has extensive experience in the field of HIV/AIDS, hepatitis, and corrections. She has been a panelist at a variety of conferences including the American Public

Health Association Annual Meeting, the Congressional Black Caucus Legislative Conference, the National Association of Protection and Advocacy Systems Annual Conference, and the National Association of People Living with AIDS National Conference. She has also been a member of several committees on HIV/AIDS and hepatitis in correctional facilities including the American Bar Association Compassionate Release Working Group, the Mississippi Department of Corrections HIV/AIDS Inmate Program Access Task Force, and the National Hepatitis C in Prison Coalition.

**Barry Zack**, MPH has engaged at every level of public health programming and research in the prison/jail setting since 1986, from Jail Outreach Worker to Executive Director of Centerforce, one of the nation's leading non-governmental organizations working with people who are incarcerated, their families and others impacted by incarceration. He has also served as the Principal Investigator of multiple national research studies. Mr. Zack is currently a Principal Consultant with The Bridging Group as well as an Associate Clinical Professor at the University of California, San Francisco, in the Department of Community Health Systems. *(Think Piece co-author; not present at The John M. Lloyd AIDS Project at Stony Point Center strategic planning conference.)*

**Working Agenda**  
**John M. Lloyd AIDS Project at Stony Point Center**  
**May 16-18, 2008**

**Friday May 16th**

(Participants Arrive & Check-In)

5:00-6:00 pm Meet & Greet at John M. Lloyd Meditation Space

Dinner

7:30-8:30 Welcome and Introduction (Meditation Space)  
Funder's Opening Remarks

8:30-9:30 Timeline Exercise  
The group will develop a shared history in the form of parallel timelines. One timeline will share the collective memory of HIV/AIDS advocacy, another the history of prison reform, another participants' own histories. Timelines will be posted on the walls and participants will fill them in after a few moments of mental or literal note-taking. After all have added as much as they choose, small groups will be asked to identify trends, themes and learnings on the timelines and report to the larger group as part of a full discussion.

**Saturday, May 17**

9:00-9:30 am Goals and Agenda Review  
Norms and Housekeeping

9:30-10:15 Presentations: We will have ten-minute presentations from activists in our areas of policy and work. Participants are asked to listen with an ear to answer a set of questions in small groups:

- *What are the biggest obstacles to genuine breakthroughs in this work?*
- *What have been recent successes, and what are the causes for those successes?*
- *What are the places of policy overlap? What are the sites of organizing overlap?*

10:15- 10:30 Break

10:30-Noon Group Discussion / Large Group Synthesis

- *Where are the areas of agreement?*
- *Further dialogue or research?*
- *Beacons of hope in the environment?*

Lunch

- 1:00-1:30 pm      Check-in
- *Review agenda, make changes if necessary.*
  - *Identify parking lot issues, sticking points, etc.*
- 1:30-2:45              Small Groups: Brainstorm lists of possible high-impact campaign goals; select top three per group. Participants are asked to consider the potential of existing or emerging work throughout the country to generate movement and engagement at the grassroots level on the issues within the next two years.
- 2:45-4:00              Full Group Synthesis:
- *Reports*
  - *Clustering*
  - *Straw poll*
  - *Discussion*
- 4:00-4:20              Break / Prep
- 4:20-6:00              Advocacy Session:
- *Discussion*
  - *Advocacy*
  - *Straw Poll*
  - *Final Agreements*
- Dinner
- Open Space
- Sunday May 18**
- 9:00-9:30 am          Weekend Review / Goals for the Day / CHAMP Vision
- 9:30-10:10              Small Groups: Coalition Dialogue
- *What are issues and concerns?*
  - *What are potential hazards and challenges?*
  - *What are the benefits to our organizations?*
  - *What modifications and adjustments can be made to sustain a coalition?*
  - *Who else needs to be involved?*
- 10:10-10:20          Break
- 10:20-11:30              Group Reports and Synthesis:
- *Review of Agreements*
  - *Large Group Agreement Post-Weekend*
- 11:30-Noon              Individual Commitments and Group Next Steps
- Noon-12:30 pm      Closing and Evaluation / Last Words

**Interim Report Project Expenses (1)**  
**Community HIV/AIDS Mobilization Project (CHAMP)**  
**The John M. Lloyd AIDS Project at Stony Point Center**

<b><u>Personnel Services</u></b>	
Director of Communications (Project Coordinator)	4,500
Executive Director	2,500
<b>Total Salaries</b>	<b>7,000</b>
Payroll Taxes & Fringe @ 20%	1,400
<b>TOTAL PERSONNEL SERVICES</b>	<b>8,400</b>
<b><u>Contractual Services</u></b>	
Facilitator	5,000
Writers (Think Pieces: 4 @ \$2,000 each)	8,000
<b>TOTAL CONTRACTUAL SERVICES</b>	<b>13,000</b>
<b><u>Other Than Personnel Services (OTPS)</u></b>	
Travel for 19 conference participants	7,142 (2)
Planning Calls (Steering Committee, Participants)	1,458
<b>TOTAL OTPS</b>	<b>8,600</b>
<b><i>TOTAL INTERIM PROJECT EXPENSES</i></b>	<b>30,000</b>

(1) Other direct and indirect project expenses are not included in this interim report.

(2) Rose Braz, Cynthia Chandler, Julie Davids, Doris Green, Shana Griffin, Deon E. Haywood, Loren Jones, Laura McTighe, Sam Morales, Cathy Olufs, Earl Pike, Michael Rhein, Sharif Sawires, Robert Sember, Walt Senterfitt, Waheedah Shabazz-El, Mary Sylla, Cynthia Totten, and Jackie Walker.